

MINUTES

The Minutes of the First Regular Meeting
of the Month of November of the Board of Education
Township High School District 214 held on November 12, 2020
at 7:00 p.m.

At 7:00 p.m., the Regular Meeting of the Board of Education was called to order by President Petro with Notices to Board Members and Members of the Press sent on November 9, 2020, reading as follows:

NOTICE OF CHANGE IN LOCATION OF MEETING

You are hereby notified that members of the Board of Education of Township High School District 214 will hold remote meeting on Thursday, November 12, 2020. The meeting is scheduled at 7:00 p.m.

The Board of Education meeting will not be conducted in person in the typical manner and, instead, will be conducted remotely for the express purpose of protecting public health and in compliance with directives to avoid public gatherings.

Due to the Governor restricting public gatherings to no more than 25 people, the Board of Education meeting will be conducted via an electronic video-conferencing application known as Zoom. Information regarding access to the audio recording of the Board of Education meeting is available on the District's website, www.d214.org.

Public comments on non-agenda items and on Discussion or Action Items, if any, will be accepted prior to the meeting via submission to the following email: julie.laskowski@d214.org. Submissions must be received by 10:00 a.m. on Thursday, November 12, 2020, must include the sender's name and should follow the decorum standards for public comment. During the public participation portion of the meeting, the Superintendent will summarize the emails. The emails will be shared in totality with the Board of Education.

The purpose of the Meeting is set forth in the following agenda for the meeting:

- I. CALL TO ORDER
President Petro
- II. ROLL CALL
- III. PLEDGE OF ALLEGIANCE
- IV. APPROVAL OF MINUTES
Workshop Meeting of October 29, 2020
- V. PUBLIC COMMENTS
- VI. SUPERINTENDENT'S REPORT
Freedom of Information Act Report
Food and Nutrition Services Update
Bond Record Keeping Report
Audit Report
IASBO Recognition – C. Johnson
PHS Updates
- VII. BOARD MEMBER UPDATES
- VIII. CONSENT CALENDAR

- 2020-135 Accounts Payable
- 2020-136 Personnel Transaction Report
- 2020-137 Destruction of Closed Minutes Audio Recordings
- 2020-138 District Lacrosse Uniforms - Bid
- 2020-139 Insurance Pool
- 2020-140 American Education Week Resolution
- 2020-141 School Board Member Day Resolution
- 2020-142 Anti-Racist, Diversity, Equity and Inclusionary Practices Resolution
- IX. ACTION ITEM (The public may comment on each item after Board discussion.)
 - 2020-143 2020 Tentative Tax Levy
 - 2020-144 2021-22 Academic Handbook Revisions and Curriculum Changes
 - 2020-145 Resolution Authorizing and Directing the Execution of a Parameters Resolution: Resolution Providing For The Issue Of Not To Exceed \$19,800,000 General Obligation Limited Refunding School Bonds, Series 2020, For The Purpose Of Refunding Certain Outstanding Bonds Of The District, Providing For The Levy Of A Direct Annual Tax To Pay The Principal And Interest On Said Bonds, And Authorizing The Sale Of Said Bonds To The Purchaser Thereof.
- X. CLOSED SESSION
 - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with [the Open Meetings Act]. 5 ILCS 120/2(c)(1), amended by P.A. 101-459;
 - The placement of individual students in special education programs and other matters relating to individual students. 5ILCS 120/2(c)(10).
- XI. RECONVENE IN OPEN MEETING

Immediately following the Closed Session, the Board of Education will reconvene in Open Session and may take action deemed necessary as a result of the Closed Session discussions.

 - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with [the Open Meetings Act]. 5 ILCS 120/2(c)(1), amended by P.A. 101-459;
- XII. The placement of individual students in special education programs and other matters relating to individual students. 5ILCS 120/2(c)(10).

XIII. ADJOURNMENT

Signed

Dan Petro
Board President

The following members were present:

William Dussling	Vice President
Mark Hineman	Member
Alva Kreutzer	Member
Mildred Palmer	Member
Dan Petro	President
Leonard Walker	Member
Todd Younger	Member

Absent at roll call:

None

Also present at the meeting were: D. Schuler, superintendent; C. Johnson, associate superintendent for finance and operations; K. Kraft, associate superintendent for human resources; L. Lopez, associate superintendent for teaching and learning; M. Johnson, assistant superintendent for student services; G. Minter, principal, PHS; K. Kendrick, associate principal, PHS; I. Dominguez, associate principal, PHS; F. Mirandola, assistant principal, PHS; P. Mogge, director of community engagement and outreach; T. Schlorff, director of instructional technology and technology services; R. Knoepfle, executive assistant to the school board and superintendent; J. Laskokwski, executive administrative assistant to the superintendent; J. Coyle, auditor, Baker Tilly US, LLP; staff members; and citizens.

President Petro announced that the meeting was being held remotely due to the continuing COVID-19 pandemic. Based on executive declarations, a full-force, in-person meeting was not practical or prudent due to limitations of only 25 individuals in the meeting room. President Petro verified that all members of the Board could hear and participate in the meeting, and he noted that Dr. Schuler and other staff are on-site at the District's Forest View Educational Center. Members of the public could contemporaneously hear all discussion during the meeting through a web-based link available on the D214 website. All votes taken during the meeting were roll-call vote. As required by the Open Meetings Act, a verbatim recording of the open session meeting will be kept and made available to the public on the D214 website.

1. PLEDGE OF ALLEGIANCE

President Petro led the Board and audience in the Pledge of Allegiance.

2. APPROVAL OF MINUTES

It was moved by Palmer and seconded by Kreutzer that the Board of Education approve the minutes of the Workshop Meeting of October 29, 2020.

Upon roll call, the motion carried.

Ayes: Dussling, Hineman, Kreutzer, Palmer, Walker, Younger, Petro

Nays: None

3. PUBLIC COMMENTS

D. Schuler read in their entirety the submitted public comments:

- S. McCleish, M. Snell, K. Lusso, A. Sikora, A. Bhansali, B. Wells, R. Moyer, J. Ruckolt, C. Pach, M. Marconi, S. Radcliff, S. Arroyo, L. Stenzel, D. Hernandez, D. Chapman, A. Schultes, S. Flickinger, E. Bennett, E. Hodges, M. Bakas, A. Reif, A. Feeley, B. Huynh, M. Fendley, K. Gach, R. Boorman, L. Cottrell, J. Gronski, D. Utley, D. Caponigro, B. Janu, M. Price, E. Olson, E. Garneau, F. Briody, J. Heilman, J. Wolowiec, C. Wolowiec, K. Ray, W. Stutzman, R. Whippo, A. Syverson Bullis, M. Tantillo, S. Hope, R. Schram, C. MacDonald, A. Park, M. Fonsino, D. Burrier Sanchis, N. Anderson, L. Halleen, A. Bedoya, A. Schaap, T. Schaap, I. Wnek, C. Larson, J. Hamann, J. Aguilar-Lannotti, C. A. Pacyk, R. Lane, A. Pugawko, E. Park, S. Renner, K. Frericks, E. Weseman, S. Smith, A. Neidden, R. Silver, T. Heldmann, M. Kamedula, M. Nava, J. Bale, J. Nilsen, P. Ericksson, C. Pacyk, P. Schoenbeck, S. Tryba, C. Ruiz Bergman, L. Guimon, L. Stock, J. Marshall, C. White, B. Makovec, G. Wallace, District 214 staff members, requesting an adaptive pause to in-person instruction;
- Bhansali, an Arlington Heights resident and WHS staff member, requested 100% remote learning for the next three weeks;
- V. Gonzalez, a WHS teacher, requested a return to remote instruction;
- S. Radcliff, a RMHS teacher, requested an adaptive pause and a return to in-person instruction that focuses on the most vulnerable students;
- D. Chapman, a RMHS teacher, requested the Board consider an adaptive pause for three weeks;
- Bauer, a Mount Prospect resident, requested a return to remote instruction only in the coming weeks;
- E. Bauer, an Arlington Heights resident, presented information on attendance levels and the increase in the rate of Ds and Fs during remote learning;
- J. King, a Rolling Meadows High School parent, requested a move to daily attendance for all students and a facilitation of extra-curricular activities;
- L. Solonicke, a Prospect High School parent; requested a cancellation of final exams this semester;
- M. McCarren, Arlington Heights League of Women Voters, requested District 214 Board of Education support of Illinois Association of School Boards (IASB) Resolution 2 regarding gun safety and the proposed Equity Belief Statement presented by Indian Prairie SD 204 during the Delegate Assembly of the annual IASB conference.

D. Petro thanked everyone for their comments and encouraged everyone to continue to communicate their thoughts with the Board.

4. SUPERINTENDENT'S REPORT

D. Schuler thanked all those men and women who served our country in the military. He reported that the District had a number of powerful Veterans Day programs to honor those who served our country.

This Board meeting was the annual meeting where Comprehensive Annual Financial Report and the 2020 audit are presented to the School Board. The District had another outstanding audit and he commended the business staff and staff from the buildings for their financial management and reporting. Jason Coyle, from Baker Tilly was in attendance during the evening to answer any questions from Board Members.

D. Schuler also noted that this is the meeting the District annually presents the Bond Record Keeping Report and that was included in the Board packet.

Because the Board was not able to visit Prospect High School for the Board Workshop last month, D. Schuler asked Principal Minter and some of his staff and students to share a few updates. D. Schuler introduced G. Minter.

G. Minter thanked the Board for the opportunity for several members of the staff to present this evening on behalf of the 200 staff members of Prospect High School. He introduced C. Cirrincione, the advisor for the Associated Student Body group, which is the newly formed group functioning as an expanded student council to involve a more representative group of students. C. Cirrincione explained that students join one of five teams that more closely align with career pathways of interest. The tagline “Every Knight” was developed to emphasize that everyone has the potential to reach excellence. The school also focused on connecting with the incoming freshmen this year with 47 staff members volunteering time this summer for home visits to start connections with these new Knights. Each freshman has had at least three points of contact and has met at least 10 other freshmen and an additional staff member through the outreach and orientation sessions prior to the start of the school year. G. Minter noted that the school is reimagining all of the student leadership programs through this new lens. He introduced K. Page, the Teaching and Learning Facilitator and a 25-year physics teacher, to provide an example of hybrid learning that is occurring. K. Page showed a video of her teaching using the technology available to all staff to teach the in-person and the remote students simultaneously and showed video of the physics teachers developing materials and labs for their students who are attending remotely and in-person. G. Minter introduced P. Weber, the instructor for the new music production course that has been developed to provide for students who did not start playing an instrument early in their education to become involved in the field of music through other music pathway opportunities. P. Weber described the purpose of the course and the plans for developing a four-year career pathway program. The course this year has fifty students this semester and has a broad demographic mix of students. He played a sample of songs the students have produced.

G. Minter noted that despite the challenges that this year has presented, good education is still being delivered by the creativity of the staff. Board members asked about the difficulties of teaching remotely and how students develop the skills when they are not in person, as well as the concerns about cheating in remote courses. K. Page noted that these circumstances have required teachers to more closely identify the core competencies needed by students and to develop those skills within the students through the work they are doing. Assessments have also changed to be more project based and hands on. Teachers can also assign work that they oversee virtually through Zoom and provide different prompts to students. Board members also asked about the course possibilities for students in the music production pathway and P. Weber described how broad the music field is in terms of both the business and the production of music that can lead to courses as diverse as the science of sound to the science of mixing audio. They are currently looking at university partners for dual-credit opportunities. D. Petro thanked the staff for embracing the use of technology and noted the vision it took by the administration to bring the district to where it is today. D. Schuler thanked the PHS staff for their work and dedication in focusing on the social well-being of students and making those personal connections with the freshmen.

D. Schuler noted that this past year, our associate superintendent for finance and operations, served as president of the Illinois Association of School Business Officials (IASBO) association. Normally, their Executive Director would come and make a personal visit to a Board Meeting of the IASBO President to thank the Board for allowing that individual to serve. With the restrictions on the number of people in a social gathering reduced to 25, they put together a brief video this year to acknowledge C. Johnson for her service IASBO.

M. Altmayer, D. Romano, J. Busch, from the Board of Directors, and M. Jacobi, executive director, from IASBO offered congratulations and thanks to C. Johnson for her time and leadership and thanked the District for supporting C. Johnson's involvement and commitment to IASBO. In honor of C. Johnson's commitment and term as president, the IASBO Foundation presented a check for \$2500.00 to the District 214 Education Foundation in her name

D. Schuler noted that this is an incredibly challenging time for students and teachers across Illinois and the country academically. As is the case with just about every other district, students are overcoming countless personal challenges with many having taken on jobs or providing care to younger siblings. High School District 214 is facing these same challenges and it's measurable in our recent interim grade reports. While the district does have some interim grade reporting, these are not final grades for the semester. Based on our first quarterly progress reports, we had an increase of 2% (1,586) of total grades issued and are maintaining a success rate (A's, B's, and C's) of 86.3% overall, a 4.2% drop from last year. While this is an increase, that is still an excellent percentage for a high school district. There is a potential for impact on final semester grades, but he noted the staff is committed to helping our students succeed.

D. Schuler noted that the District continues to offer on-demand virtual tutoring at all our school sites, the District has hired additional support staff to reach out to students identified by our early intervention teams, teachers are providing access to on-demand curricular resources via our learning management system, and counselors are making personal connections to ensure students are aware of available resources.

D. Schuler acknowledged that noted earlier in public comments that extra-curricular activities are not occurring in the high schools this fall, but that is not the case. Since the school year began, all sports had IHSA-sanctioned contact days and our fall athletic session included boys and girls golf, boys and girls cross country, girls tennis and girls swimming and diving. In addition, the other co-curricular activities that have been meeting this school year include: Math Team, Chess, Band, Orchestra, Choir, robotics, women's empowerment club, student council, speech, drama, tech crew, NJROTC, Wildcat Robotics, Knight's United, Orchestis, Honors District Orchestra, Fall Plays, BG Network TV, National Honors Society, DECA, Journalism, and Class Officers. Staff and students are having a robust co-curricular experience this school year, albeit, a different experience than usual.

D. Schuler reported that this is the quarterly meeting where we update the Board on our Food and Nutrition Services program. When schools opened fully remote the week of August 17, weekly curbside meal bag pickup began on Wednesdays, 3:30-5:30 pm. On September 2, 2020, the USDA announced a waiver to allow all school districts to participate in the Summer Food Service Program (SFSP) and provide free meals to all children 18 and under in the community through December 2020. The SFSP allows the District to provide 7 days of breakfast and lunch meals (including weekends and holidays) to children in need. Meal bags consist of seven complete breakfasts and seven complete lunches containing proteins, whole grains, fruit, vegetables, and milk. Bags contain a mixture of fresh, refrigerated and frozen items and items must be stored in refrigeration within one hour of pickup. Instructions for storing and cooking of the meals are provided in the bag and available on the Food and Nutrition Services page of the District 214 website. Children do not need to be present at the time of pick-up. Parents or students can pick up a meal bag at any District school and do not need an ID for pick-up.

On October 9, 2020, The Summer Meals program waiver was extended allowing schools to continue to offer free meals until the end of the 2020-21 school year. From August 17 through October 31,

2020, 143,524 breakfasts and 141,727 lunches were distributed to our students and children in the community (ages 1-18).

D. Schuler reported that on October 15th, our schools moved to a flex-hybrid model where one-third of our students were invited back into the buildings for on-site learning 2 days in a row. A grab and go meal bag is now offered, which includes a breakfast and lunch, to all students free of charge in attendance while continuing our weekly curbside meal bag pick up for remote learners and children in the community. ISBE recently updated the district's application and the USDA reimburses all meals served.

Students leaving school on Wednesdays can pick up a meal bag on their way home. They speak fondly of seeing our staff members helping distribute food into cars. Our students see the benefits of helping others, and know those in their community care about them.

At 8:13 p.m., B. Dussling left the meeting.

The district received the following Freedom of Information Act requests that were complied with consistent with School Code:

- E. Bauer requested student information.
- R. Degre requested student information.
- Ellingson requested student and staff information.
- V. Espi requested financial information.
- K. Murschel requested student and financial information.
- T. Robb requested personnel information.
- R. Shepard requested financial information.

At 8:16 p.m., B. Dussling reentered the meeting.

D. Schuler announced that there are three resolutions on the Board Agenda for this meeting. This year, November 16-20, 2020 has been declared American Education Week in recognition of the contribution American educators make toward shaping our country's future leaders. This year's tagline is "Reach. Educate. Inspire" and the first resolution is in support of American Education Week.

The second resolution is to support School Board Member Day. To recognize the outstanding efforts of the nearly 6,000 elected school board members throughout the State, November 15, 2020 is designated as "School Board Members Day" in Illinois. This is an opportunity to build community awareness and understanding about the essential role locally elected board of education members assume in a representative democracy. This year's School Board Members Day theme is "Perseverance through Leadership." The honorary day offers an opportunity to recognize the leadership provided by local boards of education as they build stronger relationships between the school board members, the community, faculty, business partners, local civic and parent organizations, and other area community leaders.

D. Schuler noted that the third resolution supports High School District 214 commitment to engaging in Anti-Racism, Diversity, Equity, and Inclusionary practices and initiatives. District 214 will continue to work to create a culture and school climate that supports every student and staff member, and the District commits to ensuring that it will not limit student opportunity, access, and success on the basis of a person's actual or perceived characteristics. National events and racial justice awakening in recent months have prompted District 214 to expand actions and efforts that were underway and had stemmed from many discussions among District 214 leadership, employee groups, and students. A Districtwide Anti-

Racism, Diversity, Equity, and Inclusion Strategic Council composed of staff and a student and parent council have been formed. It is the intent to continue to expand anti-racism, diversity, equity and inclusion professional development training for all staff and administrators; to conduct a curriculum and instructional materials audit; present an annual anti-racism, diversity, equity, and inclusion report to the School Board during a workshop or a regularly scheduled meeting and not hold summer school, summer camps, or other activities on June 19. This third resolution supports that work.

D. Schuler commended the staff, who are doing outstanding work in the schools providing instruction to students. He noted that these are not easy times with the number of cases rising dramatically throughout our community, but the District continues to not see many cases in the schools and have not experienced in-building spread of the infection, due to the mitigation efforts of students and staff. They are doing a great job of maintaining social distancing, wearing a mask at all times and washing their hands frequently.

D. Schuler ended his report by celebrating the unsung heroes who are cleaning the facilities on an on-going and daily basis. He is incredibly proud of the Custodial and Maintenance staff.

5. BOARD MEMBER UPDATES

A. Kreutzer reported on the IASB North Cook Division meetings, announcing that that Spring meeting will be held on March 17, 2021 and will feature a speaker on finance. The evening will include a pre-meeting for school board candidates. She noted that the district was one of three to receive recognition at the Fall division meeting for the Board Governance Recognition award. The IASB Delegate Assembly will be meeting on Saturday to discuss the proposed resolutions for the year. She indicated she is still waiting on two additional ballots from Board members, and based on the current ballots, the District will be supporting the proposed equity belief statement. Additionally, A. Kreutzer attended the Elk Grove TIF Joint Review Board annual meeting. There will be a \$600,000 rebate coming from one of the TIFs, and an additional TIF will be coming off the rolls that had an original EAV of just over \$656,000 that was frozen for the life of the TIF and the EAV is now projected at over \$14,860,000. The Village has preliminary work being done on two additional TIF proposals.

B. Dussling attended the Insurance Committee and reported that expenses are running between 84-85% versus premiums, and that they anticipate that will increase, but it is where it was projected to be for this time of year. He acknowledged E. Bennett, BGHS choir director, who has been nominated for the second year in a row for the High School Educators Grammy Award, and M. Malek, WHS band director, who was named an outstanding educator by University of Chicago students who are District alumni.

D. Petro acknowledged the staff and students at EGHS who have continued their outreach to the Oasis Trailer Park community with a coat drive, in addition to library access. JHHS is also running a blood drive through the Scrubs Club.

M. Palmer acknowledged the work of JHHS graduate Kati Standefer who currently has a book, *Lightning Flowers, My Journey to Uncover the Cost of Saving a Life*, on the best sellers lists. She acknowledged the emails she receives from the parents and the public, noting she reads them all and is listening to the concerns, but there is no way she can respond to each one personally. She announced that tomorrow evening, RMHS will be virtually hosting it V-Show and as well as PHS hosting theirs. She also reported that she has met with senior officials at Northwest Community Healthcare regarding the community response to COVID-19 and she will be attending additional upcoming meetings.

M. Hineman thanked the community members for their emails and for sharing their concerns. He announced that there is a lot going on with Community Education, including the rebranding of the

swimming programs to “Core Aquatics,” with an overall increase of 25% in participation this fall. They will be including individual swim lessons in the spring. He noted that the Adult Literacy program is celebrating its 35th year of teaching reading and writing skills. The program started in 1985 with 8 students. To date, there have been over 6200 tutors and over 13,000 students. M. Hineman acknowledged the student volunteer efforts at JHHS to host the annual blood drive and the 51st annual food drive, which this year will be this Saturday as a drive through/drop off process due to the pandemic. Individuals can also contribute by purchasing \$50.00 gift cards through the JHHS website. All donations are distributed through the St. Alphonsus Liguori food pantry and the Northwest Compass food pantry.

L. Walker reported on the various celebrations honoring veterans held at each of the schools, from videos to new display cases honoring fallen veterans to 5k walks, as he acknowledged all of the veterans who have served over the years, including B. Dussling, a Vietnam veteran. He attended the WHS school band performance for the Friday night lights production and he thanked J. Randall and F. Mirandola for coordinating the district-wide event.

B. Dussling reported that the State Comptroller’s office is approximately \$1.2 million behind in remitting Illinois State Board of Education approved funds to the district.

6. APPROVE CONSENT CALENDAR 2020-135 through 2020-141

Items 2020-135 through 2020-141 appearing on the Consent Calendar were presented for the Board’s consideration.

A. Kreutzer requested that items 2020-140, 2020-141 and 2020-142 be considered separately.

It was moved by Kreutzer and seconded by Hineman that the Board of Education approve Items 2020-135 through 2020-139 appearing on the Consent Calendar as presented.

Upon roll call, the motion carried.

Ayes: Dussling, Hineman, Kreutzer, Palmer, Walker, Younger, Petro

Nays: None

A. Approve Accounts Payable 2020-135

Transfers Dated October 1-31, 2020 listing:

Educational Fund Listing	\$2,301,227.89
Operations and Maintenance	38,878.16
TOTAL	\$2,340,106.05

Actual October 29, 2020 listing:

Educational Fund Listing	\$842,291.66
Operations and Maintenance	204,048.34
Transportation Fund	746,226.98
Capital Projects	297,295.24
TOTAL	\$2,089,862.22

Checks Dated: October 29, 2020

Check Numbers: 739741 through 740037

B. Personnel Transaction Report 2020-136

Approved Personnel Transaction Report attached to these minutes.

C. Destruction of Closed Meeting Audio Recordings 2020-137

Approved the destruction of closed session audio recordings for the following meetings:

April 11, 2019

April 25, 2019

D. District Lacrosse Uniforms - Bid 2020-138

Accepted the bids totaling \$25,200 from Kalci Soccer for the purchase of boy's and girl's lacrosse uniforms and practice pinnies. As this recommendation is significantly less than the funds budgeted for lacrosse uniforms, it is recommended that the District purchase an additional pair of shorts for each uniform for \$7,650 to increase the longevity of each uniform for a total cost of \$32,850.

E. Insurance Pool 2020-139

Approved the contract and bylaws of the Secondary School Cooperative Risk Management Program Health Pool (SSCRMP Health Pool) effective January 1, 2021, and authorized the Associate Superintendent for Finance & Operations / CSBO to confirm the school district's participation in the SSCRMP Health Pool through December 2025.

7. AMERICAN EDUCATION WEEK RESOLUTION 2020-140

It was moved by Kretuzer and seconded by Dussling that the Board of Education approve the American Education Week Resolution appearing on the Consent Calendar as presented.

A. Kretuzer requested that this item be considered separately to draw attention to the significance of American Education Week and to read the Resolution.

There was no further discussion.

Upon roll call, the motion carried.

Ayes: Dussling, Hineman, Kreutzer, Palmer, Walker, Younger, Petro

Nays: None

Approved the resolution in support of public schools as part of American Education Week. *Resolution attached to official minutes.*

8. SCHOOL BOARD MEMBER DAY RESOLUTION 2020-141

It was moved by Dussling and seconded by Kreutzer that the Board of Education approve the School Board Member Day Resolution appearing on the Consent Calendar as presented.

A. Kreutzer requested that this item be considered separately to draw attention to the volunteer contributions of School Board members. B. Dussling read the resolution.

There was no further discussion.

Upon roll call, the motion carried.

Ayes: Dussling, Kreutzer, Hineman, Palmer, Walker, Younger, Petro

Nays: None

Approved the resolution in support and recognition of School Board Member Day as a way to honor those citizens who devote so much of their time and energy for the education of our children. *Resolution attached to official minutes.*

9. ANTI-RACISM, DIVERSITY, EQUITY AND INCLUSION RESOLUTION 2020-142

It was moved by Kreutzer and seconded by Hineman that the Board of Education approve Item 2020-142 appearing on the Consent Calendar as presented.

A. Kreutzer pulled this resolution so that it could be read to the public in support of the District's Anti-Racist, Diversity, Equity, and Inclusionary Practices and Initiatives. D. Petro read the resolution.

There was no further discussion.

Upon roll call, the motion carried.

Ayes: Dussling, Hineman, Kreutzer, Palmer, Walker, Younger, Petro

Nays: None

Approved the Resolution on High School District 214's Board of Education's Support for Anti-Racist, Diversity, Equity, and Inclusionary Practices and Initiatives. *Resolution attached to official minutes.*

10. 2020 TENTATIVE TAX LEVY 2020-143

It was moved by Palmer and seconded by Kreutzer that the Board of Education approve approve the tentative levy as outlined; that the Board of Education authorize a public hearing to be held concerning the proposed levy on December 10, 2020, at 7:00 p.m. at the Forest View Educational Center, 2121 S. Goebbert Rd., Arlington Heights, Illinois; and that the Board of Education authorize the Secretary to publish notice of the public hearing.

D. Schuler reported that the Tentative Tax Levy is based on the CPI rate of 2.3% and the need to capture new property with three TIFs coming off the tax rolls. The tentative levy is set for 4.99% which is down from last year's request of 6%. With TIFs, the property tax burden is shifted to the residential owners and other business owners outside of the TIF. To capture those TIF properties now will reduce that burden.

Discussion included:

- questioning how the 4.99% figure was arrived at versus using a higher percentage, such as 8%, to make sure the District captures all new property;
- how the new property dollars could potentially affect the average homeowner.

Upon roll call, the motion carried.

Ayes: Dussling, Hineman, Kreutzer, Palmer, Walker, Younger, Petro
Nays: None

11. 2021-22 ACADEMIC HANDBOOK REVISIONS AND CURRICULUM CHANGES 2020-144

It was moved by Palmer and seconded by Kreutzer that the Board of Education approve the 2021-22 Academic Handbook Revisions and Curriculum Changes.

D. Schuler noted that there were no changes since the last meeting's presentation and discussion by the Board. Final modifications to curriculum proposals will come to the Board in February.

There was no further discussion.

Upon roll call, the motion carried.

Ayes: Dussling, Hineman, Kreutzer, Palmer, Walker, Younger, Petro
Nays: None

12. RESOLUTION AUTHORIZING AND DIRECTING THE EXECUTION OF A PARAMETERS RESOLUTION: RESOLUTION PROVIDING FOR THE ISSUE OF NOT TO EXCEED \$19,800,000 GENERAL OBLIGATION LIMITED REFUNDING SCHOOL BONDS, SERIES 2020, FOR THE PURPOSE OF REFUNDING CERTAIN OUTSTANDING BONDS OF THE DISTRICT, PROVIDING FOR THE LEVY OF A DIRECT ANNUAL TAX TO PAY THE PRINCIPAL AND INTEREST ON SAID BONDS, AND AUTHORIZING THE SALE OF SAID BONDS TO THE PURCHASER THEREOF 2020-145

The President announced that the next item for consideration was the issuance of not to exceed \$19,800,000 general obligation limited bonds to be issued by the District pursuant to Article 19 of the School Code for the purpose of refunding certain of the District's outstanding bonds and the adoption of a resolution providing for the issue of said bonds and the levy of a direct annual tax to pay the principal and interest thereon. The resolution sets forth the parameters for the issuance of said bonds and sale thereof by designated officials of the District and summarized the pertinent terms of said parameters, including the specific parameters governing the manner of sale, length of maturity, rates of interest, purchase price and tax levy for said bonds.

It was moved by Dussling and seconded by Hinemen that the Board of Education approve the execution of a Parameters Resolution: Resolution Providing For The Issue Of Not To Exceed \$19,800,000 General Obligation Limited Refunding School Bonds, Series 2020, For The Purpose Of Refunding Certain Outstanding Bonds Of The District, Providing For The Levy Of A Direct Annual Tax To Pay The Principal And Interest On Said Bonds, And Authorizing The Sale Of Said Bonds To The Purchaser Thereof.

D. Schuler indicated that C. Johnson was able to identify the potential to refinance these bonds with the same maturity date while saving between \$2 million to \$2.5 million in interest over the remaining life of the bonds. He noted that the administration recommends approval.

Discussion included:

- o thanking C. Johnson for identifying the advantageous rate.

Upon roll call, the motion carried. *Resolution attached to official minutes.*

Ayes: Dussling, Hineman, Kreutzer, Palmer, Walker, Younger, Petro

Nays: None

13. CLOSED SESSION

It was moved by Kreutzer and seconded by Palmer that the Board of Education convene in Closed Session for the purpose of discussing:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with [the Open Meetings Act]. 5 ILCS 120/2(c)(1), amended by P.A. 101-459;
- The placement of individual students in special education programs and other matters relating to individual students. 5ILCS 120/2(c)(10).

Upon roll call, the motion carried.

Ayes: Dussling, Hineman, Kreutzer, Palmer, Walker, Younger, Petro

Nays: None

The Board convened in Closed Session at 9:05 p.m.

14. RECONVENE IN OPEN SESSION

It was moved by Kretuzer and seconded by Palmer that the Board of Education reconvene in Open Session.

Upon roll call, the motion carried.

Ayes: Dussling, Hineman, Kreutzer, Palmer, Walker, Younger, Petro

Nays: None

The Board reconvened in Open Session at 9:42 p.m.

15. ADJOURNMENT

It was moved by Dussling and seconded by Hineman to adjourn. The motion carried.

The meeting adjourned at 9:43 p.m.

F. Daniel Petro, president

William J. Dussling, vice president